

2022 MBA

# EMPLOYMENT


REPORT



THE UNIVERSITY OF ARIZONA

Eller College  
of Management

- **100 PERCENT** of Eller Full-time MBA students get business consulting experience their first year
- Annual **INDUSTRY-SPONSORED** analyst presentation competition
- Eller's **GLOBAL BUSINESS EXPERIENCE** focuses on global innovation, cultural competencies and personal growth
- Curricula focuses on **DIVERSITY** and equity emphasizes inclusive leadership
- **TWENTY-TWO DUAL DEGREE/** concentration options
- More than **55,000 ELLER ALUMNI** worldwide
- Dedicated **PROFESSIONAL DEVELOPMENT** and **ADVISING TEAMS**
- **STUDENT-LED** professional development activities and events.



**ELLER MBA  
POINTS OF  
PRIDE**



# CLASS PROFILES

Eller MBA students come from a diverse mix of geographic, academic, professional and cultural backgrounds. Our reputation around the globe has resulted in a student population that represents eight countries and ten states. The students' varied experiences directly contribute to the robust and unique environment that defines the Eller experience.

	2024	2023	2022
<b>DEMOGRAPHIC PROFILE</b>			
Enrollment	27	32	28
Average GMAT	673	666	605
Average Years of Professional Experience	3.8	3.75	4.6
Average Age	27	28	29
Females	44%	41%	29%
Minorities	33%	58.3%	38%
International	44%	25%	7%
<b>UNDERGRADUATE MAJORS</b>			
Business/Economics/ Finance/Management	30%	34%	18%
Math/Science/Engineering	44%	34%	32%
Liberal Arts/Social Science	26%	31%	50%
Other	0%	0%	0%

86%  
EMPLOYED  
AT 90 DAYS

\$17,867  
SIGNING BONUS

\$107,345  
STARTING SALARY



**Aliza Benitez**  
**'22 MBA**

- BS Public Health, Northern Arizona University
- Dual-degree MBA/ MPH
- Interned as a Business Process Consultant at Anthem Health
- Current Role: Change Manager at Elevance Health

*“Thanks to my Eller MBA experience, I gained the confidence and business acumen needed to succeed in my new role.”*

# EMPLOYMENT

## SUMMARY

Career exploration begins the moment students arrive on campus and continues throughout their Eller MBA experience. Students actively explore various industries, functions and career paths through a multitude of avenues, including information sessions, interviews, workshops and panels, site visits and networking events. The Professional Development Team works diligently to assist individuals in finding companies where fit and values align for both students and employers.



**Carson Ciggia**  
**'22 MBA**

- BS Business Administration, University of Buffalo
- Interned as a Product Specialist at Shamrock Foods
- Current Role: Senior Operations Manager at Walmart

*"I was able to navigate the seas of corporate America with the proper tools to be successful because of my MBA from Eller."*

### EMPLOYMENT STATUS SUMMARY

	Permanent Work Authorization	Non-permanent Work Authorization	TOTAL MBA Graduates
Seeking Employment	20	8	28
<i>Not Seeking Employment*</i>	1	0	1
No Information Available	0	0	0
<b>TOTAL GRADUATES REPORTING</b>	<b>21</b>	<b>8</b>	<b>29</b>





## TIMING OF FIRST OFFERS

	First Offer by Graduation		First Offer 0-3 Months After Graduation		No Offer 0-3 Months After Graduation	
	QTY	%	QTY	%	QTY	%
Permanent Work Authorization <i>20 graduates</i>	14	70%	2	10%	4	20%
Non-permanent Work Authorization <i>8 graduates</i>	7	87.5%	1	12.5%	0	0%
Total Seeking Employment <i>28 graduates</i>	21	75%	3	10.7%	4	14.3%



### Auske Praneviciute '22 MBA

- BS in Psychology, Davidson College
- Interned as a Product Manager with Beckton Dickinson
- Current Role: Associate Product Manager at Beckton Dickinson

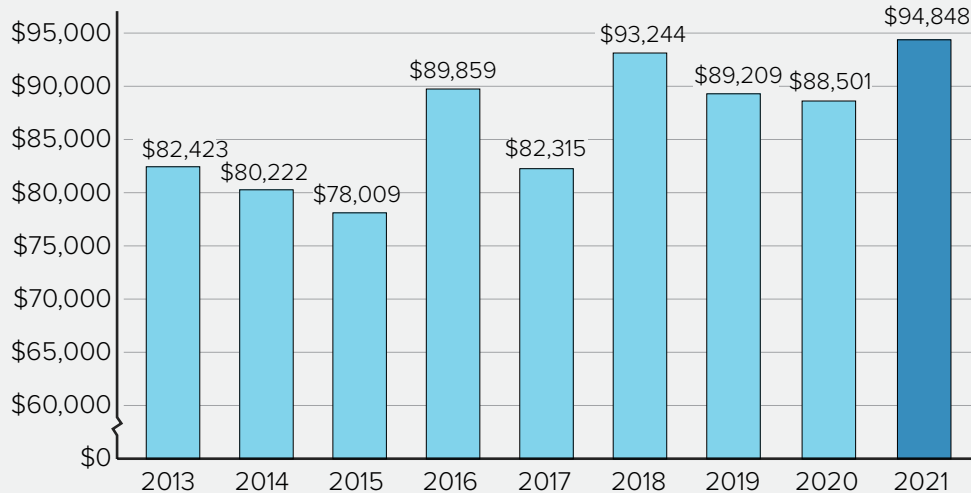
*“With no prior industry experience, I relied entirely on the Eller MBA Professional Development Team and our strong alumni network to learn about opportunities and ultimately break into my current role.”*

## TIMING OF JOB ACCEPTANCES

	First Offer by Graduation		First Offer 0-3 Months After Graduation		No Reported Offer 0-3 Months After Graduation	
	QTY	%	QTY	%	QTY	%
Permanent Work Authorization <i>20 graduates</i>	15	75%	1	5%	4	20%
Non-permanent Work Authorization <i>8 graduates</i>	7	87.5%	1	12.5%	0	0%
Total Seeking Employment <i>28 graduates</i>	22	78.6%	2	7.1%	4	14.3%

# EMPLOYMENT & SALARY STATISTICS

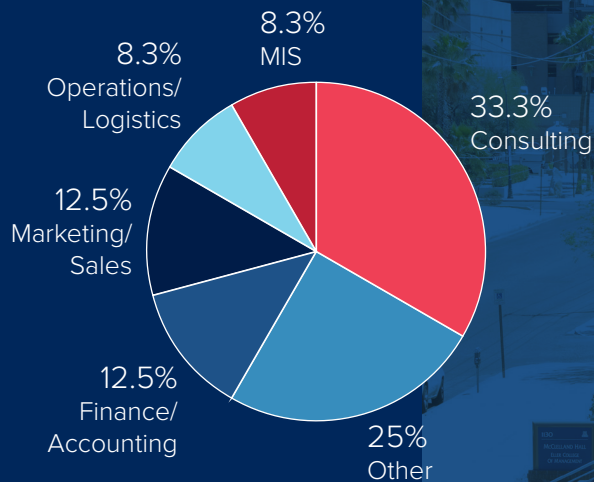
**BASE SALARY TREND**



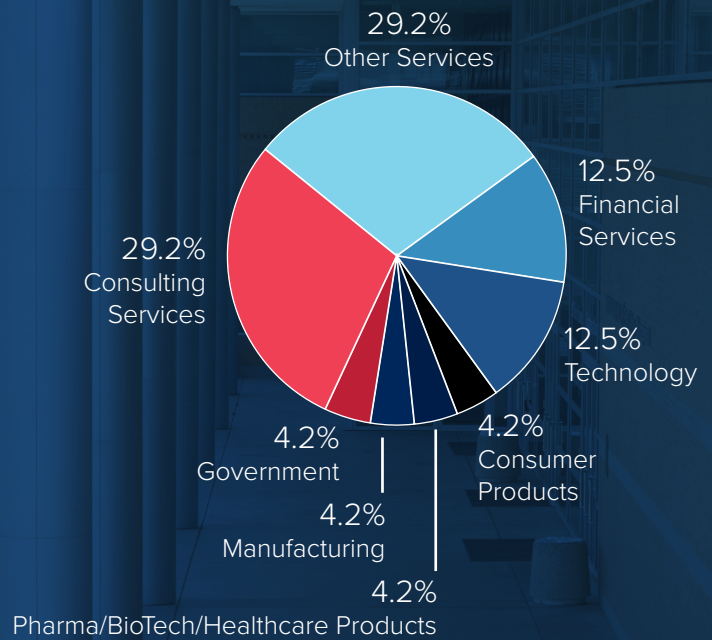
		Number Reporting		Mean	Median	High	Low
		QTY	%				
Base Salary	Permanent Work Authorization	15	93.8%	\$104,907	\$105,000	\$151,000	\$75,000
	Non-permanent Work Authorization	7	87.5%	\$112,571	\$110,000	\$150,000	\$74,000
	<b>Total Graduates Reporting</b>	<b>22</b>	<b>91.7%</b>	<b>\$107,345</b>	<b>\$109,000</b>	<b>\$151,000</b>	<b>\$74,000</b>
Signing Bonus	Permanent Work Authorization	10	66.7%	\$18,800	\$10,000	\$43,000	\$5,000
	Non-permanent Work Authorization	5	71.4%	\$16,000	\$12,500	\$25,000	\$10,000
	<b>Total Graduates Reporting</b>	<b>15</b>	<b>68.2%</b>	<b>\$17,867</b>	<b>\$10,000</b>	<b>\$43,000</b>	<b>\$5,000</b>



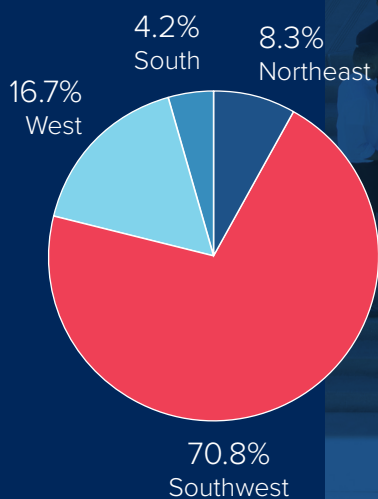
## GRADUATES EMPLOYMENT BY FUNCTION



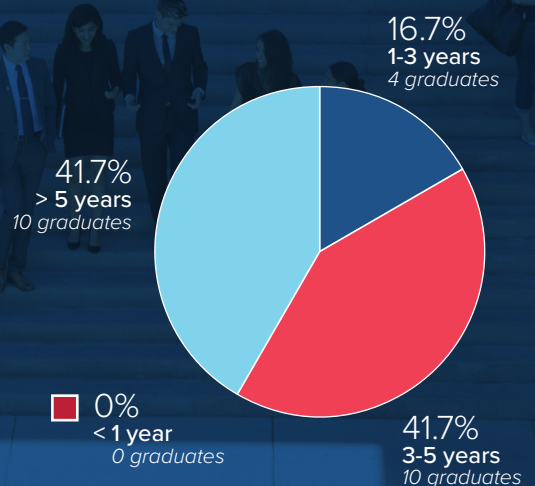
## EMPLOYMENT BY INDUSTRY



## GEOGRAPHIC LOCATION



## GRADUATES ACCEPTING NEW EMPLOYMENT



# INTERNSHIP

## SUMMARY

Internships are a critical component in building real-world experience with direct application to career paths. They provide students with the unique opportunity to apply and gain real world insight into concepts that they learn in the classroom and expose them to company cultures and additional networking opportunities.



### Joe Diaz '22 MBA

- BS in Business Admin. University of Arizona
- Dual Degree: MBA/MIS
- U.S. Army Combat Veteran
- Interned as an HR Analyst at MUFG
- Current Role: Senior Consultant, Wealth and Asset Management at Ernst & Young (EY)

*"My Eller MBA experience enabled me to solve problems and effectively communicate solutions. The skills I gained in the program really helped me to diagnose business related issues and connect with the correct people, processes and technology needed for success. These skills have been critical in my new role."*



### INTERNSHIP STATUS SUMMARY

	Domestic Students		International Students		TOTAL
	QTY	%	QTY	%	
Seeking Internships	18	69%	8	31%	24
Not Seeking Internships	4	5%	0	0%	4
<b>TOTAL STUDENTS REPORTING</b>	<b>22</b>	<b>85%</b>	<b>8</b>	<b>100%</b>	<b>30</b>
<b>TOTAL OF THOSE SEEKING WITH INTERNSHIPS</b>	<b>16</b>	<b>62%</b>	<b>8</b>	<b>100%</b>	<b>25</b>



# ORGANIZATIONS

## RECRUITERS AND EMPLOYERS OF MBA STUDENTS



Adobe

Alicat Scientific

Amazon

American Express

Banner Health

Beckton Dickinson

Capital Group

Carvana

Chartis Group

Chewy

Cigna Health

CVS Health

El Rio Health

Ernst & Young (EY)

Experian

IBM

Intel

KPMG

Mister Car Wash

Proctor & Gamble

Raytheon

Republic Services

ROI/DNA

Salesforce

Service Now

Slalom Consulting

Walmart

Western Digital

Yum! Brands

# PROFESSIONAL DEVELOPMENT TEAM



## Melissa Poole

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Professional Development  
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## Emily Earl

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## Jeff Winkelman

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The Eller MBA Professional Development Team will work with you to develop a customized plan that will give you access to the talent your organization needs.

### **SOME OPTIONS:**

- Career Treks
- Company Sponsored Events
- Eller MBA Fall Career Fair
- Interview Rooms
- Information Sessions (on-campus or virtual)
- Job Postings
- Mock Interviews
- On-campus Interviewing
- Resumé Books
- Video Conferencing
- University of Arizona Fall and Spring Career Fairs

Please contact us at [ellermbacareer@email.arizona.edu](mailto:ellermbacareer@email.arizona.edu) for your customized plan.

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