



THE UNIVERSITY OF ARIZONA
Eller College
of Management



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2020

MBA
EMPLOYMENT
REPORT

Eller

POINTS OF PRIDE

- **100 percent** of Eller Full-time MBA students get business consulting experience their first year
- Annual **industry-sponsored** analyst presentation competition
- Eller's **global business experience** focuses on global innovation, cultural competencies and personal growth
- Curricula focuses on **diversity** and equity emphasizing inclusive leadership
- **Twenty-two dual degree/** concentration options
- More than **55,000 Eller alumni** worldwide
- Dedicated **Professional Development** and **Advising Teams**
- **Student-led** professional development activities and events.



64%
EMPLOYED
AT 90 DAYS

\$81,000
STARTING SALARY

\$10,000
SIGNING BONUS



“My tech skills plus the MBA skills I acquired during my time at Eller turned me into one of the most sought-after resources in my industry.”

– Tejnadh Paila '20 MBA,
Senior Product Manager,
New Products and
Vantage Cloud at Teradata

Class PROFILES

Eller MBA students come from a diverse mix of geographic, academic, professional and cultural backgrounds. Our reputation around the globe has resulted in a student population that represents eight countries and ten states. The students' varied experiences directly contribute to the robust and unique environment that defines the Eller experience.

	2022	2021	2020
DEMOGRAPHIC PROFILE			
Enrollment	28	26	32
Average GMAT	605	659	665
Average Years of Professional Experience	4.6	4.25	4.7
Average Age	29	29	28
Females	29%	38%	38%
Minorities	38%	13%	13%
International	7%	42%	50%
UNDERGRADUATE MAJORS			
Business/Economics/Finance/Management	18%	0%	28%
Math/Science/Engineering	32%	58%	53%
Liberal Arts/Social Science	50%	38%	19%
Other	0%	4%	<1%

Employment SUMMARY

Career exploration begins the moment students arrive on campus and continues throughout their Eller MBA experience. Students actively explore various industries, functions and career paths through a multitude of avenues, including information sessions, interviews, workshops and panels, site visits and networking events. The career management team works diligently to assist individuals in finding companies where fit and values align for both students and employers. Unique environment that defines the Eller Experience.

Employment Status Summary

	Permanent work Authorization	Non-permanent Work Authorization	TOTAL MBA Graduates
Seeking Employment	14	11	25
Not Seeking Employment	5	2	7
No Information Available	1	0	1
TOTAL GRADUATES REPORTING	20	13	33

Not Seeking Employment Detail

	Permanent Work Authorization	Non-permanent Work Authorization	TOTAL MBA Graduates
Company Sponsored or Already Employed	0	0	0
Continuing Education	3	0	3
Postponing Job Search	0	0	0
Starting a New Business	0	2	2
Other Reasons	2	0	2
TOTAL	5	2	7

Timing of First Offers

	First Offer by Graduation		First Offer 0-3 Months After Graduation		No Offer 0-3 Months After Graduation	
	QTY	%	QTY	%	QTY	%
Permanent Work Authorization <i>14 graduates</i>	5	35.7%	1	7.1%	8	57.1%
Non-permanent Work Authorization <i>11 graduates</i>	8	72.7%	2	18.2%	1	9.1%
Total Seeking Employment <i>25 graduates</i>	13	52%	3	12%	9	36%

Timing of Job Acceptances

	Total Seeking Employment	First Offer by Graduation		First Offer 0-3 Months After Graduation		No Reported Offer 0-3 Months After Graduation	
		QTY	%	QTY	%	QTY	%
Permanent Work Authorization	14	5	35.7%	1	7.1%	8	57.1%
Non-permanent Work Authorization	11	8	72.7%	2	18.2%	1	9.1%
Total Graduates Seeking Employment	25	13	52%	3	12%	9	36%

"Offering summer internships to three Eller graduate students may have been one of the best decisions I made in 2020. The internships turned into full-time job offers for multiple students, and I'm pumped for what we'll achieve together in the future."

**– Brett Farmiloe
'06 BSBA (Accounting),
Founder and CEO,
Markitors**



Employment and Salary STATISTICS

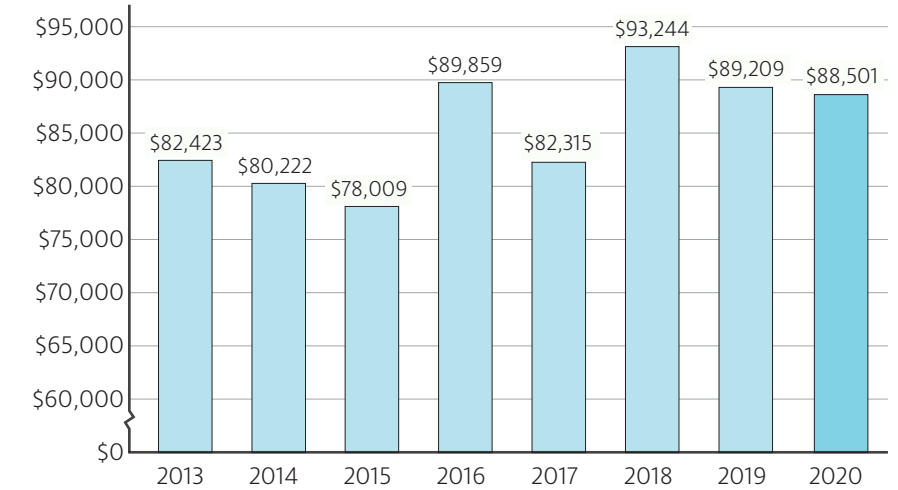
		Number Reporting		Mean	Median	High	Low
		QTY	%				
Base Salary	Permanent Work Authorization	6	100%	\$83,168	\$86,000	\$110,000	\$55,000
	Non-permanent Work Authorization	10	100%	\$91,700	\$80,000	\$145,000	\$65,000
	Total Graduates Reporting	16	100%	\$88,501	\$81,000	\$145,000	\$55,000
Signing Bonus	Permanent Work Authorization	4	66.7%	\$9,375	\$8,750	\$15,000	\$5,000
	Non-permanent Work Authorization	3	30%	\$17,333	\$15,000	\$30,000	\$7,000
	Total Graduates Reporting	7	43.8%	\$12,786	\$10,000	\$30,000	\$5,000



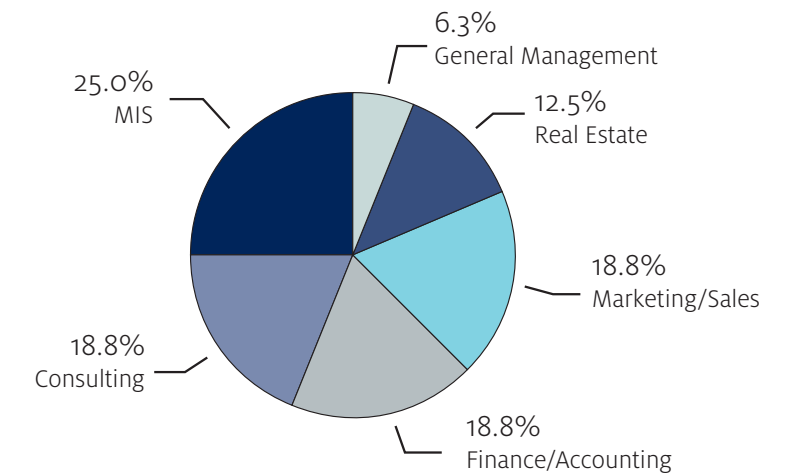
“Returning to school to get my MBA with both a focus in healthcare management and marketing helped me to make this transition and land a role with a large medical device company as an associate product manager.”

– Kerry Lazarz '20 MBA, Associate Product Manager at BD

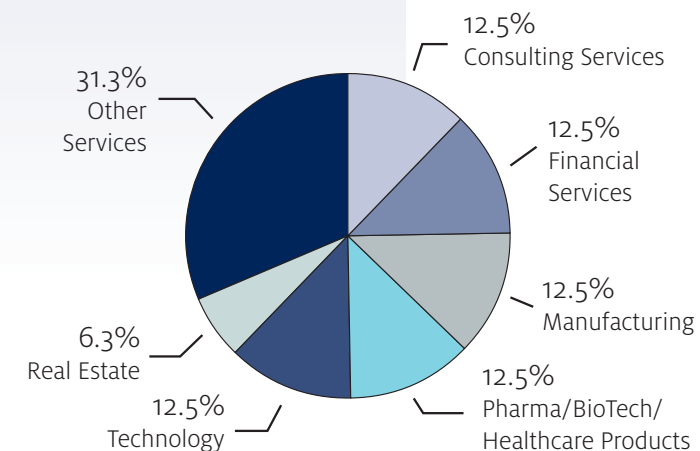
Base Salary Trend



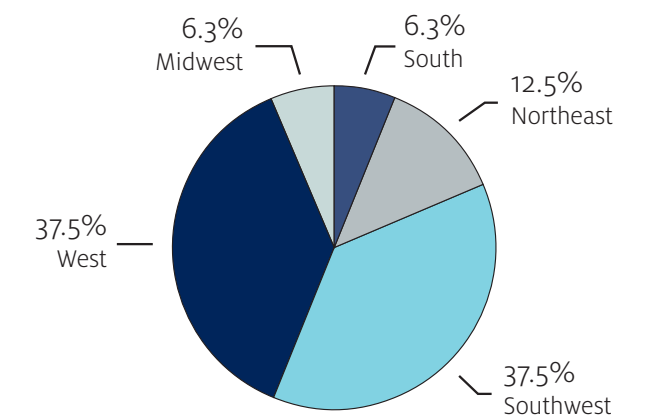
Graduates Employment by Function



Employment by Industry



Geographic Location



Internship

SUMMARY

Internships are a critical component in building real-world experience with direct application to career paths. They provide students with the unique opportunity

to apply and gain real world insight into concepts that they learn in the classroom and expose them to company cultures and additional networking opportunities.

Internship Status Summary

	Domestic Students		International Students		TOTAL
	QTY	%	QTY	%	
Seeking Internships	10	43%	13	57%	23
Not Seeking Internships	4	15%	0	0%	4
TOTAL STUDENTS REPORTING	13	92%	13	100%	26
TOTAL OF THOSE SEEKING WITH INTERNSHIPS	8	80%	13	100%	23

Organizations

RECRUITERS AND EMPLOYERS OF MBA STUDENTS

Accenture	Granite Construction	Rivian
Amadeus	GSW Telecommunications	Roche Medical Systems
American Express	Hexagon Mining	SAP
Banner Health	Honor Health	Sargent Aerospace & Defense
Beckton Dickinson	Intel Corporation	Solera
CareMore	ISmile Technologies	SRAM Corporation
CH Robinson	Levi Strauss & Co.	Target Corporation
Charter Communications	Lisa Frank	Tech Core Project
Cisco	Markitors	Teradata
Community Housing Opportunities Corporation	Microsoft	T-Mobile USA
CompanyCam	Modular Mining	Tucson Electric Power
CrowdPharm	National Science Foundation	Vantage West Credit Union
El Rio Health	NextMed	Visa
Eller Professional Development Institute	Optrillo	
Eller Tech Core Internship Project	PayPal	
Encephalo Investments	Penny Mac	
Equity Methods	PwC	
Ericsson	Raytheon	
ForeOptic	Republic Services	



“Eller’s world-class Business Consulting program and top-ranked MIS credentials gave me the confidence that Eller was uniquely positioned to provide me with the analytical tools and consulting expertise I needed to meaningfully propel my career forward.”
 – Chris Bohling '20 MBA, Incoming Consulting Analyst at Accenture

Professional Development TEAM



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 MBA Professional Development, Career Coach
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The Eller MBA Professional Development Team will work with you to develop a customized plan that will give you access to the talent your organization needs. Some options:

- Career Treks
- Company Sponsored Events
- Eller MBA Fall and Spring Career Networking Events
- Information Sessions (on-campus or virtual)
- Interview Rooms
- Job Postings
- Mock Interviews
- On-campus Interviewing
- Resumé Books
- University of Arizona Fall and Spring Career Fairs
- Video Conferencing

Please contact us at ellermbacareer@email.arizona.edu for your customized plan.